

H&P CARES SUPPORT REQUEST FORM

PLEASE COMPLETE AND SUBMIT TO: HPCARES@HANDP.COM



ORGANIZATION NAME:

ORGANIZATION CONTACT:

WEBSITE/SOCIAL MEDIA LINK:

MAILING ADDRESS:

LOCATION(S) SERVED:

501 (C)(3) STATUS

☐ YES ☐ NO

MISSION OF ORGANIZATION:

SUMMARY OF REQUEST:

COMMUNITY BENEFIT:

H&P STAFF CONNECTION:

AMOUNT REQUESTED:

Since 1973, H&P has been actively giving back to the communities we live in and serve. Today, as we continue to expand those communities, H&P Cares helps the leadership of our team bring clarity and transparency in that giving. We encourage our employee-owners and partners to submit organizations they are passionate about, participate in and whose mission impacts lives around our hometowns - today and in the future to come.

H&P CARES: SUPPORT RUBRIC (OFFICE USE)

This rubric acts as a quick guide to help H&P Leadership select non-profit organizations to support.

1. Mission Alignment (0-25 points)

Does this organization support causes aligned with H&P's identity as a community focused, employee-owned firm?

25 - Strong alignment (i.e. STEM, education, workforce development, veterans, public works, environment, housing, community revitalization)

15 - Moderate alignment

5 - Light or indirect alignment

0 - No alignment

SCORE

2. Local & Regional Impact (0-25 points)

Does it benefit the communities where H&P lives and works?

25 - Direct, measurable local benefit

15 - Regional but not hyper local

5 - Minimal local connection

0 - No clear local impact

SCORE

3. Employee Involvement or Ownership (0-20 points)

Does an H&P employee volunteer, serve on the board, or have direct involvement?

20 - Heavy involvement

10 - Some involvement

5 - Occasional involvement

0 - No involvement

SCORE

4. Organizational Transparency & Health (0-15 points)

Is the nonprofit credible, responsible, and financially sound?

15 - Clear reporting, proven track record

10 - Generally reputable

5 - Limited information

0 - Not transparent or high risk

SCORE

5. Visibility & Partnership Opportunity (0-15 points)

Does supporting this organization help strengthen H&P's brand or relationships?

15 - High visibility or strategic partnership

10 - Moderate visibility

5 - Low visibility

0 - No visible benefit

SCORE

Scoring Guide

80-100 = Strongly support

60-79 = Support as budget allows

40-59 = Case by case

0-39 = Do not fund

TOTAL